

# Application for Employment

**Equal opportunity employer:** Tredway Pools Plus Inc. considers all qualified applicants without regard to race, color, sex, religion, age, national origin and disability. **All questions must be answered and application signed. All perspective employees will be required to submit to a pre-employment drug screen.**

## General Information

|   |        |     |  |
|---|--------|-----|--|
| Last Name   | First  | MI  | Date   |
| Street Address  |        |     | Email  |
| City,   | State, | Zip | Phone    Cell    Home  |
| Have you ever applied for employment with us? Yes    No<br>If yes : Month and Year        —   |        |     | Pay Expected   |
| <input type="checkbox"/> Position Desired?  |        |     | Do you object to traveling?<br>Yes    No                           |
| Can you furnish proof of your right to work in the USA?<br>Yes    No  |        |     | Are you under 18 years of age?<br>Yes    No                        |
| When will you be available to begin?  |        |     | Are You Able to work holidays?<br>Yes    No                        |
| How did you learn about this company work?  |        |     | Do you have a valid driver's license?<br>Yes    No                 |
| Do You have any past DUI, DWI, OWI... convictions?<br>Yes    No   |        |     | Do you have a valid commercial drivers License (CDL)?    Yes    No |
| Are you certified to operate a forklift?<br>Yes    No   |        |     |  |
| Do you have any other experience, training, qualifications or skills which you feel make you especially suited for work at this company?<br>If so please explain. |        |     |  |
| Have you ever been convicted of a felony?    Yes    No<br>If so please give charge, location and date.  |        |     |  |
| If hired is there anything that would prevent you from reporting to work each day on time to perform your duties?   |        |     |  |

## Availability

| Hours | Sun | Mon | Tue | Wed | Thu | Fri | Sat | Total hours available to work per week : _____ |
|-------|-----|-----|-----|-----|-----|-----|-----|--|
| From  |     |     |     |     |     |     |     | Would you work?    Full time    Part time      |
| To    |     |     |     |     |     |     |     | Are you willing to work overtime?    Yes    No |

## Education

| School          | Name & Location of School | Course of Study | Years Completed | Did You graduate? | Degree or Diploma |
|-----------------|---------------------------|-----------------|-----------------|-------------------|-------------------|
| High School     |                           |                 |                 | Yes    No         |                   |
| College         |                           |                 |                 | Yes    No         |                   |
| Other Education |                           |                 |                 | Yes    No         |                   |

|   |                              |
|---|------------------------------|
| Are You going to school now?    Yes    No    If yes where ? | Day classes    Night classes |
|---|------------------------------|

## Employment History

|          |   |                           |
|----------|---|---------------------------|
| <b>1</b> | Company Name and Mailing Address  | Phone                     |
|          | Job Title   | Employed (month and year) |
|          | Describe your work  | Weekly Pay                |
|          | May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, why not? | Reason for leaving        |
| <b>2</b> | Company Name and Mailing Address  | Phone                     |
|          | Job Title   | Employed (month and year) |
|          | Describe your work  | Weekly Pay                |
|          | May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, why not? | Reason for leaving        |
| <b>3</b> | Company Name and Mailing Address  | Phone                     |
|          | Job Title   | Employed (month and year) |
|          | Describe your work  | Weekly Pay                |
|          | May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, why not? | Reason for leaving        |

## Authorization

I certify that the information given herein is true and complete to the best of my knowledge. I authorize Tredway Pools Plus Inc. and its agents to make such investigations and inquires of the information provided herein, and other matters related thereto, as may be necessary. I understand and agree to submit to a confidential pre-employment drug screen. I hereby release employers, schools and other persons, institutions or businesses from all liability in responding to inquires in connection with my application. I understand that false or misleading information given in my application or during interviews may result in a refusal to hire, or discharge in the event of employment.

I understand and agree that, if hired, my employment is at will. I also understand that if I am hired, my employment is for no definite period of time. I may terminate my employment at any time and may be dismissed at any time without prior notice. I further understand and agree that nothing in this application form shall constitute a contract of employment or shall constitute a contract of guaranteed employment.

I also understand that any policies or procedures implemented by Tredway Pools Plus Inc. or its agents in the event of my employment are for the purpose of operations and are not intended to be or constitute a contract for my employment. In addition, I understand that any of these procedures may be changed at any time at Tredway Pools Plus Inc. or its agents discretion and without notice.

Signature

Date

## Emergency Contact Information

|                                  |
|----------------------------------|
| Name _____                       |
| Address _____                    |
| City/State/Zip _____ Phone _____ |